

CLSD Models of Professional Learning

August 16–17, 2023 • Nashville, Tennessee





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Needs Assessments and Aligning Needs with Professional Learning Models: Overview and Discussion

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Agenda

- Networking Warm-up (5 minutes)
- Needs Assessment Overview (5 minutes)
- Needs Assessment Resource Review (5 minutes)
- Needs Assessment Discussion (10 minutes)
- Action Planning (5 minutes)
- Debrief and Feedback (5 minutes)

Networking Warm-Up (5 minutes)

- In-person:
 - Find someone whose name begins with the same letter as yours.
 - Share your name, role/state, and a current professional learning project that excites you.
- Virtual:
 - In the chat, share your name, role/state, and a current professional learning project that excites you.
 - Reply or add an emoji reaction to another response in the chat.

Needs Assessments Overview (5 minutes)

Needs assessments are valuable tools to use prior to PL planning.

Needs assessments serve many purposes, such as:

- Evaluating current practices and their effectiveness
- Identifying gaps and specific needs
- Assessing the receptiveness of the individuals participating in the PL experience
- Promoting reflection on past PL experiences

Needs Assessments Resource Review(5 minutes)

- Review this needs assessment resource:

<https://tech.ed.gov/wp-content/uploads/2014/11/Section-2-Readiness-Self-Assessment-Tool-FINAL.pdf>

Choose one to two rubric sections to explore.

- Reflect and then jot down:
 - To what extent do I implement needs assessments for PL?
(Not at all, Somewhat, All the time)
 - How can this assessment process help me create more effective and impactful learning experiences for participants?
 - What is an immediate action step I could take?



Needs Assessment Discussion (10 minutes)

- In your small group, share the following:
 - Which rubric section did you explore?
 - What surprised you about the needs assessment implementation protocol?
 - What action steps did you identify?
- As you listen, consider:
 - How does your understanding of needs assessments align with your colleagues' perspectives?
 - Can you suggest an additional action step that could enhance the effectiveness of someone's needs assessment process?

Action Planning (5 minutes)

- As a group, list the colleagues and stakeholders who should be engaged in a PL needs assessment process.
 - In-person: chart paper
 - Virtual: chat box

Debrief and Feedback (5 minutes)

- What pattern did you notice in conversations about PL needs assessments?
 - Please provide feedback on the session you just attended:
 - 13) Needs Assessment and Aligning Needs With Professional Learning Models: Overview and Discussion (In-Person)
- or
- 14) Needs Assessment and Aligning Needs With Professional Learning Models: Overview and Discussion (Virtual)
 - <https://forms.office.com/r/76zJ2vJFhi>

CLSD August Topical Meeting:
Models of Professional Learning -
Session Feedback

